

## Thank you for your interest in working at Augie's!

### **Augie's Mission:**

*Augie's mission will be to deliver exceptional authentic Mexican cuisine and beverages, with a high degree of approachable service, in a space that is uniquely part of the experience, with all touch points exhibiting the warm, friendly, authentic, service focused experience that will define Augie's as the premier Mexican dining spot in Santa Barbara.*

### **Augie's Vision:**

*Augie's will become a key part of the Santa Barbara community by offering consistently exceptional cuisine, beverages, service, events, non-profit partnerships, and giving. Augie's will become a 'must visit' location for all locals and visitors to Santa Barbara, and will be known locally & nationally as a location that embraces 'vive tu mejor vida' through the cuisine, beverages, service, facility, and sense of community that Augie's will impart on every guest and employee. Augie's traffic will revitalize the mid-State Street area of Santa Barbara, and help to bring back locals to State Street.*

### **THE DETAILS**

**Service:** Dinner 4-9pm every night except Wednesday. Brunch 10am-2pm weekends.

**FOH roles:** Host, Food Runner, Bar Back, Bartender, Server

**Shift start times:** 30 minutes to 2 hours prior to service, depending on role

**Shift end times:** Generally plan on 6 hour shifts. Lead bartender shift is 8 hours

**Your availability:** Seeking full and part time staff. Everyone has to be available to work every day that we operate. You're a pro and you're ontime, all the time; if you need time off, you get your shift covered. We will do what we can to accommodate.

**Getting here:** 4 parking garages within a 1 block radius or public transit.

**Your service philosophy:** You are a great authentic communicator, have developed anticipatory service skills, offer a warm smile, and genuinely want to make your guests ecstatic about being at Augie's. You are excited to learn about our products and to pass that excitement on to our guests.

**Your teamwork philosophy:** You understand that any team is only as strong as its weakest link, and you recognize that it takes a whole team to

deliver great food, drink, and service. You put the business, the team, and the guest first at all times. No job is beneath you, and you respect everyone you work with and serve as an equal.

**Your income:** You are willing to work hard to earn a great income, and you know that what comes around goes around. Learn about our house [Pooled Tip Program](#).

**Benefits:** Staff working 30+ hours a week will have access to Health Insurance (Augie's pays the first \$300/month), dental, vision, life insurance, and 401k. Plans begin the first month after your first 60 days of employment.

**Your attitude:** Life happens, we get it. We are a team and we support each other, and above all, we exemplify a positive attitude every shift.

**Training:** Expect 6 training shifts, a test, and serving a manager prior to being turned loose. Your new team and our guests deserve nothing less. All training is paid.

**Certifications:** Have a current (**BEFORE TRAINING BEGINS**) valid [CA Food Handler's Card](#) & [sexual harrassment preventation](#) training, along with a current [ABC Responsible Beverage Service certification](#).

**New Restaurant Opening Training:** *Tentatively* planned for daytime September 4-7 & Sept 10-11 daytime training; soft opening Sept 13-17 (tips earned).

To learn more and apply:

<https://www.augiessb.com/careers>

[David@AugiesSB.com](mailto:David@AugiesSB.com)

Call or Text: (805) 664-0516